

About the Presenters



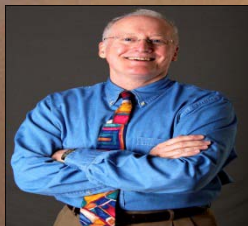
Ray Gayk is a Deputy Fire Chief with the Ontario Fire Dept. He has been in the fire service for over 22 years as a volunteer and career firefighter, with much of his career serving as a paramedic on FEMA USAR team (Task Force 6) and the Ontario Police Department as a SWAT Team Tactical Medic. Ray has been the technical editor of the

Monthly column "Company Officer Development" found in Fire/Rescue Magazine for over 6 years.



Gordon Graham is a 33 year veteran of California Law Enforcement. Mr. Graham has spoken to over 300,000 different law enforcement, fire personnel, dispatchers and EMS professionals from around the world. Since 1990, he consistently received the highest evaluations on P.O.S.T. critiques. In 1995 he was presented with the Governor's

Award for excellence in law enforcement training. (sole recipient).



Dr. Mark Taylor is a nationally recognized expert, consultant, speaker and educator dedicated to working with businesses and organizations to better manage the multigenerational workplace, and to successfully bring younger workers into productive roles.

Dr. Taylor is a popular speaker, workshop leader and training consultant with numerous schools, colleges, businesses and professional organizations across the country.



Mike Gagliano has 25 years of fire/crash/rescue experience with the Seattle Fire Department and the United States Air Force. He is Captain of Ladder 5 and a member of the Seattle Fire Department's Critical Decision/Tactical Training Group. He has written numerous fire service

articles, is co-author of the bestselling book Air Management For the Fire Service and the SCBA chapter of the Firefighter 1 & 2 from Pennwell.

Wyoming Fire Chiefs and Company Officer Symposium

March 1st – 3rd, 2012
Casper, Wyoming

Free Registration

Conference Site:
Best Western Ramkota Hotel
800 N. Poplar
Casper, WY 82601
307-266-6000

To register go to:

wyofire.state.wy.us

For more information
contact:

Ian Kraft or Pamela Perea
Department of Fire Prevention and
Electrical Safety
Herschler Building 1 West
Cheyenne, WY 82002
307-777-7288
ian.kraft@wyo.gov

**SPACE IS LIMITED
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Sponsored by: Wyoming Fire
Marshal's Office

The Wyoming Fire Chiefs'
Association

Casper Fire-EMS / Missouri
Valley Fire Chief's
Association

Thursday March 1st

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1 p.m.-5 p.m.

Lead Like You Mean It!

Presented by Ray Gayk

Chief Gayk will use his 22 years as a firefighter to address leadership issues in the fire service. More than that, Chief Gayk will be offering advice that will help you become the leader you strive to be.

Friday March 2nd

8 a.m.-4 p.m.

Why Things Go Good? Why Things Go Bad?

Presented by Gordon Graham

Mr. Graham has centered his efforts in providing knowledge to other law enforcement, fire officers and other first responders in the area of Civil Liability, Job Based Harassment, Professionalism, Ethical Decision Making and related topics. Instead of focusing solely in after incident damage control, he focuses his efforts in the prevention of mistakes through his program **SROVT** (Solid Realistic Ongoing Verifiable Training). He teaches first responders and others why things generally go wrong, and how to prevent these unfortunate situations from happening.

Saturday March 3rd

8 a.m.-12 p.m.

Planning for Success in the Multigenerational Workplace

Presented by Mark Taylor

Today's workplace can be an exciting, though not always harmonious, mixture of four generational cohorts; Traditionals, Boomers, Xers and our youngest workers from Generation NeXt. Today's students will enter a workplace with a mixture of these four generational cohorts.

Planning For Success in the Mutigenerational Workplace Continued

Successfully navigating and managing, especially with the current changing generational dynamics and issues with worker availability and readiness, requires being able to understand, communicate with and lead everyone at work, from each generational group. Understanding typical generational values, traits, preferences and styles can improve recruitment, worker and workplace effectiveness, harmony and employee satisfaction and retention. This workshop will address the generational issues and dynamics in the workplace with specific, immediately applicable suggestions for being effective and developing the most productive, positive and effective work setting for all workers.

Saturday March 3rd

1 p.m.-5 p.m.

This House Rocks!

Presented by Mike Gagliano

There is nothing quite like a firehouse. It can be the most incredible experience of your life or a miserable exile to purgatory. It can be a place of learning where skills are honed and techniques refined or a stagnant cesspool where competence erodes into ineffective complacency. What is it that causes one place to be cohesive and brimming with camaraderie while just down the road there is dissension and drudgery? The authors believe there are five key areas that can turn any firehouse into the type of place that enables firefighters to thrive and fulfill their calling



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